**ADVANCE VOTING FORM**

**Wärtsilä Corporation’s Annual General Meeting on 13 March 2025 at 3:00 pm (EET)**

With this form, I/we authorise Innovatics Oy (**"Innovatics"**), the advance voting service provider for

Wärtsilä Corporation (business-ID 0128631-1) (**"Company"**) to register my/our votes with the shares I/we own/represent in certain items of the agenda of Wärtsilä Corporation’s Annual General Meeting 2025.

Voting in advance requires that the shares owned by the shareholder are registered in the shareholder’s personal Finnish book-entry or equity savings account.

The number of advance votes is confirmed on the record date of the Annual General Meeting (3 March 2025) based on the holding in the book-entry account.

|  |  |
| --- | --- |
| Shareholder's name |  |
| Date of birth/ business ID |  |
| Phone number |  |
| E-mail address  (optional for the purposes of sending the link to the AGM webcast) |  |

**Voting instructions:**

I/we vote in advance with the shares I/we own/represent in each of the following items of the agenda of the meeting as indicated with a cross (X) below.

If no voting instructions have been indicated below, or if there are more than one voting instructions on the same item, or if other text or markings other than a cross (X) have been used to indicate a voting instruction, this shall be construed as an indication by the shareholder that his/her shares should not be taken into consideration as shares represented at the meeting with regard to the item in question and the votes are not counted as cast votes with regard to the item in question.

I/we understand that if I/we give advance votes as a representative of an entity (incl. estate), the legal representative of the entity or a person authorized by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the meeting.

It is recommended that a holder of a Finnish book-entry account votes in advance electronically via the following website: [www.wartsila.com/agm\_register](http://www.wartsila.com/agm_register). In a situation where the holder of a Finnish book-entry account has voted in advance both electronically and via this advance voting form, Innovatics will register the most recent voting instructions.

**AGENDA ITEMS TO BE VOTED AT WÄRTSILÄ CORPORATION’S ANNUAL GENERAL MEETING 2025**

Agenda items 7 to 21 cover proposals to the Annual General Meeting in accordance with the notice of the meeting. "Abstain from voting / Empty vote" means giving an empty vote and shares are considered to be represented at the meeting with regard to the item in question, which is meaningful in resolutions requiring a qualified majority (agenda items 19 - 21). In qualified majority items, all shares represented at the Meeting are taken into account, and abstention thus has the same effect as votes “Against/No”. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

**Agenda item For/Yes Against/No Abstain from**

**voting / Empty vote**

7. Adoption of the annual ☐ ☐ ☐

accounts

8. Resolution on the use of the ☐ ☐ ☐

profit shown on the balance

sheet and the payment of

dividend

9. Resolution on the discharge ☐ ☐ ☐

of the members of the Board

of Directors and the CEO

from liability

10. Advisory handling of the ☐ ☐ ☐

Remuneration Report 2024

for Governing Bodies

11. Advisory handling of the ☐ ☐ ☐

Remuneration Policy

for Governing Bodies

12. Resolution on the remuneration ☐ ☐ ☐

of the members of the Board of

Directors

13. Resolution on the number of ☐ ☐ ☐

members of the Board of

Directors

**Agenda item For/Yes Against/No Abstain from**

**voting / Empty vote**

14. Election of members of the ☐ ☐ ☐

Board of Directors

15. Resolution on the remuneration ☐ ☐ ☐

of the auditor

16. Election of auditor ☐ ☐ ☐

17. Resolution on the remuneration ☐ ☐ ☐

for the sustainability auditor

18. Election of the sustainability auditor ☐ ☐ ☐

19. Proposal by the Board of Directors ☐ ☐ ☐

to amend the Articles of Association

20. Authorisation to repurchase ☐ ☐ ☐

the Company’s own shares

21. Authorisation to issue shares ☐ ☐ ☐

Place and date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_ / \_\_\_\_ 2025

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Signature Signature

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Shareholder's name in capital letters Shareholder's name in capital letters

The completed and signed form to be returned either by mail to Innovatics Oy, Yhtiökokous/Wärtsilä, Ratamestarinkatu 13 A, 00520 Helsinki or by email to [agm@innovatics.fi](mailto:agm@innovatics.fi). If the shareholder participates in the meeting by sending the votes in advance by mail or email to Innovatics Oy before the end of the registration and advance voting period, this constitutes registration for the Annual General Meeting. **The delivery must be received latest by 4 pm (EET) on 7 March 2025.**